

Moto Pfohe EOOD and Pfohe Agency EOOD

Modern Slavery and Human Trafficking Statement for the Fiscal Year 2022

Moto Pfohe EOOD and Pfohe Agency EOOD (MPG) is committed to improving its practices to combat modern slavery and human trafficking. This statement has been published in accordance with [the UK Modern Slavery Act 2015](#) and constitutes MPG's modern slavery and human trafficking statement for the fiscal year 2022 ended December 31, 2022. This statement was approved by the Managing directors of MPG on June 30, 2023.

The organisation's structure, its business and its supply chains

The MPG is in the business of the marketing and distribution of vehicles, including sole distribution right of new motor vehicles and spare parts of the brands Ford, Volvo, Land Rover and Jaguar, and sales of used car. The MPG is also providing in-house leasing facility, Rent a Car service, and insurance brokerage service to customers. The MPG has around 500 employees on a consolidated basis across Bulgaria.

For more information on the company's business overview, please visit the following link:

[MOTO-PFOHE \(motopfohe.bg\)](https://www.motopfohe.bg)

Steps taken to ensure that modern slavery and human trafficking are not taking place in MPG's business and supply chains

MPG, as a member of the Sumitomo Corporation (SC) Group, shares [Sumitomo's Business Philosophy](#), which has been passed down and followed faithfully for more than 400 years since Masatomo Sumitomo (1585-1652) had founded. [SC Group's Corporate Mission Statement \(Management Principles and Activity Guidelines\)](#) is based on this philosophy and represents SC Group's fundamental and ultimate value standard. In the Corporate Mission Statement, it clearly states that SC Group respects the personality of each individual and places prime importance on integrity and sound management.

MPG takes its commitment to tackling modern slavery and human trafficking very seriously. We set out below the steps we have taken to help ensure that modern slavery and human trafficking are not taking place in our business or supply chains:

[The SC Group's Human Rights Policy](#)

MPG respects [“the International Bill of Human Rights”](#) and [the International Labor Organization’s “Declaration on Fundamental Principles and Rights at Work”](#), and we operate in accordance with [“the United Nations Guiding Principles on Business and Human Rights”](#).

MPG, also as a member of the SC Group, in line with [the SC Group’s Human Rights Policy](#), i) we strive to identify and to prevent or mitigate any adverse impact on human rights through the implementation of human rights due diligence processes, ii) where we identify that our group’s practices have caused or contributed to an adverse impact on human rights, we will endeavor to take appropriate remedial measures, iii) we will seek to improve and progress human rights measures through engagement and dialogue with relevant stakeholders, and so on.

[The SC Group’s CSR Action Guidelines for Supply Chain Management](#)

MPG acts in accordance with [the SC Group CSR Action Guidelines for Supply Chain Management](#). Through the implementation of these guidelines, we are aiming to realize a sustainable society by working together with our suppliers, business partners and contractors, etc. to achieve responsible value chain management. As part of these guidelines, we set out its values to “Respect for human rights and not to be complicit in human rights abuses” and to “Prevent forced labor, child labor and the payment of unfairly low wages.” These principles establish the overarching guidelines encompassing our commitment to combating modern slavery and human trafficking.

In the event that we find violations of these guidelines in our supply chains, we will urge the suppliers, business partners or contractors, etc. to remedy and improve the situation, while providing support to them as needed. However, if there are no improvements to the situation by them, we will consider carefully whether to continue our business with them or not.

[Enhancement of SC Group Governance](#)

As a member of the SC Group, MPG is collaborating with SC on “Enhancement of SC Group Governance” aiming to improve business quality and corporate value through internal control. Specifically, we have introduced a governance framework that uses SC Group’s standard tool called Basic Elements to visualize the internal control status of each group company and solve issues identified through “dialogue” with the parent company.

The Basic Elements include “Respect for Human Rights”, “Labor Management, Health, Safety and the Environment”, and “Supplier Management”, and if there are issues, we

formulate a response policy according to its business nature and regional conditions. Through regular monitoring, we will continue working to prevent modern slavery and human trafficking in our business or supply chains through further enhancing governance considering its business nature and regional conditions.

Training

In order to raise our awareness especially about modern slavery, MPG utilizes an American NGO Verite's free e-Learning of Supply Chain Accountability on forced labor as a useful training material, which is one of the referred tools on ['Transparency in Supply Chains: A Practical guide' published by UK Home Office](#).

We believe that eradication of modern slavery is important, and we will continue to undertake these efforts aimed at ensuring that no modern slavery or human trafficking of any form exists in our business and supply chains.

June 30th, 2023

Signed by:

Satoshi Isogai
Managing Director
Moto-Pfohe EOOD

Atanas Furnadshiev
Managing Director
Moto-Pfohe EOOD
Pfohe Agency EOOD